

Johnson Chemical Pharmaceutical Works Co., Ltd.

Meeting Notice for the 2022 Annual Shareholders' Meeting (Summary Translation)

The 2022 Annual Shareholders' Meeting (the "Meeting") of Johnson Chemical Pharmaceutical Works Co., Ltd. (the "Company") will be convened at 9:00 a.m., Thursday, May 26, 2022 at Meeting room of National Taiwan University Alumni Building (located at 4F No. 2-1, Sec. 1, Jinan Rd., Taipei City, Taiwan).

1. The agenda for the Meeting is as follows:

I. Report Items

- (1) 2021 Business Report
- (2) Supervisors' Review Report of the 2021 Financial Statements.
- (3) Report of 2021 employee's profit sharing bonus, director's and supervisor's compensation.
- (4) The amendments to the Rules Governing Procedures for Meetings of Board of Directors

II. Ratification Items

- (1) Adoption of the 2021 Business Report and Financial Statements.
- (2) Adoption of the proposal for distribution of 2021 earnings.

III. Discussion Items

- (1) Amendment to the Company's Articles of Incorporation
- (2) Amendment to the Operational Procedures for Loaning of Company Funds
- (3) Amendment to the Operational Procedures for Endorsements and Guarantees
- (4) Amendment to the Operational procedures for Acquisition and Disposal of Assets
- (5) Amendment to the Operating Procedures for Trading Derivatives
- (6) Amendment to the Procedures for Election of Directors and Supervisors
- (7) Amendment to the Rules of Procedure for Shareholder Meetings

IV. Election Matters

The 6th Election of Directors

V. Extraordinary Motions

Proposal of Release the Prohibition on Directors from Participation in Competitive Business

2. The proposal for distribution of 2021 earnings adopted at the meeting of the Board of Directors is as follows: Cash dividends –Totaling NT\$43,527,188 the proposed dividend is NT\$1.45 per share. The ex-dividend date and the distribution date shall be determined by the Board of Directors authorized to do so.
3. Total elect 9 directors for the 6th Board of Directors (including 3 independent directors)
For more academic and work experience information for each candidate, please refer to the site: <https://mops.twse.com.tw/mops/web/t146sb10> Securities Code : 4747
4. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 28, 2022 to May 26, 2022.
5. The Company will compile and post a general list of information on calls for proxies, if any, by April 25, 2022, on the Securities & Futures Institute website (<http://free.sfib.org.tw>). Investors may conduct

search for the information by logging on the above site.

6. Shareholders may exercise voting rights by way of electronic transmission during the period from April 26, 2022 to May 23, 2022. Please log in the “Stockvote” (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
7. The Transfer Agency Department of President Securities Corporation is the proxy tallying and verification institution for this Annual meeting.
8. According to Article 172 of the Company Act, the essential contents may be posted on the Market Observation Post System. (website: <http://mops.twse.com.tw> Securities Code : 4747) Shareholders could find the Meeting Handbook and other supplemental information for the Meeting by entering stock code and year.

Board of Directors

Johnson Chemical Pharmaceutical Works Co., Ltd.